

**Prepared Notes for Board Meeting -
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After reviewing around 80 submissions collected both online and in person regarding characteristics desired in Worthington's next Superintendent, some patterns started to emerge.

First, Worthington needs a Superintendent with the vision to take us to the next level and the experience necessary to execute on that vision. The proven ability to communicate that vision to internal and external audiences was another theme throughout the survey responses. Another theme that emerged was a strong requirement for proven leadership abilities. The ability to recruit and retain a high quality staff was also significant.

The reports are significant for what the community has said they do not value as much as other characteristics. For example, the ability to manage the day to day operations of the district is not a top requirement, perhaps an ode to the quality of our administration and our principals. Establishing a rapport with our media partners also was low on the priority list.

On behalf of the Board, we want to personally thank everyone who came to one of the sessions or who took the time to reply online. The results will be used as we determine which candidates to interview and even what questions to ask them and our job is made much easier by the active engagement of our constituents. .